



**CORINTH-SHILOH FIRE DEPARTMENT - Seneca, SC**  
Invites Your Interest in the Position of  
**Fire Chief**





The Corinth-Shiloh Fire Department, operating under a special purpose tax district, seeks an outstanding teambuilding leader to be our next Fire Chief. We are currently operating as a volunteer organization transitioning to a combination. The successful candidate has served in multiple fire service functions and roles with a track record of role modeling a passion for their work, and advocacy for best practices in staff recruitment and retention, as well as acquisition and access to equipment, technology and training. The community and volunteers desires their next Fire Chief to be a strong, consistent leader with abilities in energizing the department, continuously seeking performance excellence while leveraging resources. The next Fire Chief will be actively engaged within the department and with its volunteers, maintaining a visible presence in the community while ensuring the safety needs of the District are met.

## **Our Organization and Community We Serve**

The Corinth-Shiloh Fire Department serves a 23-square-mile area in rural northwest Oconee County, South Carolina—home to approximately 6,935 residents. Our district includes several large industries, a regional airport with no firefighting capabilities, and an elementary school with around 525 students.

Just four miles away lies Clemson University and the City of Clemson, contributing to a seasonal population increase of 10,000 students. On fall football weekends, our area sees crowds of over 120,000. Our location at the junction of Oconee, Pickens, and Anderson counties positions us as a critical partner in regional emergency response.

Six miles north of our station, located on Lake Keowee, is Duke Energy's Oconee Nuclear Power Plant, with our department designated as a first-alarm responder. There are several large Dams on Lake Keowee and Lake Hartwell. Our district is dissected by Northfolk Southern Railway's Crescent Line. In addition, the district includes a major power substation and essential water and sewer infrastructure that supports a substantial portion of the surrounding community.

## **Key Priorities for the Next Chief**

- Build on ongoing efforts to create employee engagement opportunities, creating a culture of consistency, and accountability across all ranks and levels to lead with a teambuilding style that inspires staff.
- Conduct a comprehensive department evaluation, assess current demand on fire services and prepare for growth through critical review of staffing and technology.
- Creatively and proactively responds to the challenge of recruiting staff while advocating for effective compensation and benefits that both attract and retain excellent team members.
- Work collaboratively with the Fire Commission, Volunteers, and with external stakeholders to meet community expectations.
- Must possess and maintain a valid state driver's license with a clean driving history.

The Chief must be visible and engaged within the department and in the community and exhibit outstanding communications skills with all stakeholders to achieve the high standards and excellence of service the community has come to expect.



## The Successful Candidate

- Provides strategic leadership and administrative oversight of fire department operations and personnel.
- Serves as the primary liaison to the Fire Commission Board with clear, transparent communication.
- Identifies operational challenges and recommends solutions for effective budget and policy decisions.
- Prepares detailed reports and proposals for budgeting, long-term planning, and policy development.
- Ensures department goals align with community safety needs and ISO improvement efforts.
- Recruits, trains, supervises, and evaluates paid and volunteer personnel.
- Manages staffing schedules, assignments, timekeeping, and fosters volunteer engagement and retention.
- Ensures compliance with employment laws, safety standards, and promotes professional development.
- Develops and coordinates training programs for firefighting, EMS, hazmat, and rescue operations.
- Establishes recruitment strategies and a clear career path for department personnel.
- Directs all emergency operations, including incident command and mutual aid coordination.
- Maintains operational readiness of personnel, equipment, and facilities.
- Serves as Emergency Manager; oversees disaster planning, prevention programs, and EMS compliance.
- Leads community engagement, builds partnerships, and promotes public safety education.
- Develops and manages the department budget, capital projects, grants, and procurement processes.

## Qualifications

The District seeks a fire safety leader with a minimum of 10 years of fire service experience, including 5 years in a leadership role. Must have strong knowledge of fire operations, personnel management, budgeting, and emergency response. A BA/BS degree is preferred.

## Compensation and Benefits

The mid-range salary is \$75,000. Salary placement will commensurate with experience and qualifications.. The Corinth-Shiloh Fire Department provides an excellent benefits package including: medical, vision, and dental insurance, retirement, fitness, vacation, sick and holiday leave, Department-provided vehicle, and mobile phone.

**To Apply, visit [www.corinthshilohfd.com](http://www.corinthshilohfd.com)**

