



**CORINTH-SHILOH FIRE DEPARTMENT - Seneca, SC
Invites Your Interest in the Positions of**

Captains, Lieutenants and Firefighters



The Corinth-Shiloh Fire Department, operating under a special purpose tax district, is seeking outstanding team members to fill multiple positions as the department expands its staffing model. The department currently operates as a volunteer organization and is transitioning to a combination staffing approach.

Successful candidates will serve in multiple fire service functions and roles and will demonstrate a proven passion for the fire service. This includes supporting best practices in staff recruitment and retention, as well as contributing to the acquisition and effective use of equipment, technology, and training.

The Fire Chief and volunteer members are seeking motivated, professional individuals who will help energize the department, promote a positive organizational culture, and continuously pursue performance excellence while responsibly leveraging available resources. Team members will be actively engaged within the department and with its volunteers, maintain a visible presence in the community, and help ensure the safety and service needs of the District are met.

Our Organization and Community We Serve

The Corinth-Shiloh Fire Department serves a 23-square-mile area in rural northwest Oconee County, South Carolina—home to approximately 6,935 residents. Our district includes several large industries, a regional airport with no firefighting capabilities, and an elementary school with around 525 students.

Just four miles away lies Clemson University and the City of Clemson, contributing to a seasonal population increase of 10,000 students. On fall football weekends, our area sees crowds of over 120,000. Our location at the junction of Oconee, Pickens, and Anderson counties positions us as a critical partner in regional emergency response.

Six miles north of our station, located on Lake Keowee, is Duke Energy's Oconee Nuclear Power Plant, with our department designated as a first-alarm responder. There are several large Dams on Lake Keowee and Lake Hartwell. Our district is dissected by Northfolk Southern Railway's Crescent Line. In addition, the district includes a major power substation and essential water and sewer infrastructure that supports a substantial portion of the surrounding community.

Joining our Department

Our department is seeking dedicated professionals to join our organization as we expand our staffing model and hire our initial staff. This is a unique opportunity to be part of an organization that is strengthening its service delivery, operational consistency, and long-term support for emergency response within our community.

As an employee, you will work alongside committed volunteer members while helping support daily operations, training, readiness, and service delivery. These positions offer the chance to play a meaningful role in shaping departmental practices, enhancing response capabilities, and contributing to a strong, service-oriented culture.

We are looking for motivated, team-focused individuals who value professionalism, community service, and collaboration. Successful candidates will help establish standards, support operational continuity, and contribute to the department's ongoing growth and effectiveness.

Captain

The Fire Captain serves as the senior supervisory officer responsible for overseeing operations during assigned shifts, managing multiple first responder teams in fire suppression, emergency medical services, rescue operations, public education, and other emergencies. Oversees the maintenance and readiness of fire station(s), equipment, and apparatus; coordinates personnel scheduling, training, and daily activities in accordance with department policies. Serves as the lead officer on shift, ensuring safe, effective, and efficient operations. This position typically works a 48/96 schedule, including weekends and holidays, but may be assigned a 40-hour work week as needed. Other duties as assigned.

Lieutenant

The Fire Lieutenant serves as a front-line supervisory officer responsible for overseeing operations during assigned shifts supervising a crew of firefighters, first responders, and volunteer personnel as they respond to fire suppression, emergency medical services, rescue operations, and other emergencies. Ensures the readiness, maintenance, and proper operation of fire station(s), equipment, and apparatus; coordinates personnel scheduling, training, and daily activities in accordance with department policies. Acts as the officer in charge on shift in the absence of the Fire Captain, ensuring safe, effective, and efficient operations. This position works a 48/96 schedule, including weekends and holidays. Other duties as assigned.

Firefighter (Full-time)

The Firefighter is responsible for protecting life and property by responding to fire, emergency medical, rescue, hazardous materials, and other manmade or natural emergencies. Operates fire and emergency apparatus and equipment, participates in fire suppression, EMS, rescue operations, pre-fire planning, fire prevention, and public education activities. This position typically works a 48/96 schedule, including weekends and holidays. Performs other duties as assigned to support the safe, effective, and efficient operation of the fire department.

Firefighter (Part-time)

The Firefighter is responsible for protecting life and property by responding to fire, emergency medical, rescue, hazardous materials, and other manmade or natural emergencies. Operates fire and emergency apparatus and equipment, participates in fire suppression, EMS, rescue operations, pre-fire planning, fire prevention, and public education activities as scheduled. This position works variable shifts of 8, 12, 24, or 48 hours, including weekends and holidays, and may be assigned as a fill-in or on-call as needed. Performs other duties as assigned to support the safe, effective, and efficient operation of the fire department.

For full job descriptions for each position, please see our website

Hiring Process

Submit an application, cover letter, resume, and background check form. If chosen as a candidate, you may be required to perform several tests and/or interviews to include, but not limited to: Hot Seat, interview with command staff and/or hiring board. Must pass medical exam and fit test. If offered the position, the candidate will be on a 12-month probation to evaluate his/her work.

Compensation and Benefits

Depending upon qualifications and experience

Positions will remain open until filled - Applicants will start to be reviewed on Monday, January 19th, 2026

To Apply, visit www.corinthshilohfd.com

